



## **Developing a Five Star Ministry – Part VII**

March 11, 2018

Reverend Tyrone McGowan, Pastor

### **Chapter 12: QUALITY IN SPIRITUAL ARENA**

- I. Quality in the spiritual arena involves measuring spiritual growth, deciding what our core values are and developing a variety of ways to measure growth.
- II. We must not only track and evaluate how we treat people, our property, and our programs, but we must also track and evaluate spiritual growth.
- III. Jesus measured spiritual growth by reaching the lost. Churches should be in the business of winning souls, not sheep swapping.

**Matthew 15:24** – But He answered and said, I am not sent but unto the **lost** sheep of the house of Israel.

**Matthew 18:11** – For the Son of Man is come to save that which was **lost**.

- IV. One of the ways churches can measure spiritual growth is by measuring how many people came to know Jesus Christ.

**John 3:16** – For God so loved the **world**, that He gave His only begotten Son, that whosoever believeth in Him should not perish, but have everlasting life.

- V. Other ways to measure spiritual growth are by measuring how many people are getting involved in ministry and how many people are discovering their gifts.

- VI. In order to continue to be effective we ask questions such as:
  - How are we doing?
  - Are we being effective?
  - If so, how do we know?
  - If not, why not?
  - If not, what are we willing to do to become more effective?
  - The Bible uses many forms of measurement, including groups of people, offerings, time, and spiritual fruit.

**Matthew 7:16** – Ye shall know them by their **fruits**.



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**Matthew 6:21** – For where your **treasure** is, there will your heart be also.

*“As a church grows, the Pastor’s hands-on ministry must decrease and the congregation’s hands-on ministry must increase.”* – **Conrad Lowe**

- VII.** Quality in the spiritual arena also involves all members in the church to continue learning.

**Acts 2:42** – And they continued steadfastly in the apostles’ **doctrines** and fellowship, and in breaking of bread, and in prayers.

**Philippians 3:14** – I press toward the **mark** for the prize of the high calling of God in Christ Jesus.

*“All leaders are learners. The moment you stop learning, you stop leading.”*

- VIII.** Churches in the past used to learn one way of doing things and they stuck with it. Cutting-edge churches now recognize that if they do the same, they’ll soon become dinosaurs.
- IX.** When you’re in a learning mode, you don’t get overconfident or proud that you’ve arrived.
- X.** Learning churches are known for reading, attending relevant conferences, brainstorming, networking ideas and training.
- XI.** Every church needs to have a strategy for learning and leadership. We need to be willing to ask the “what” questions:
- What are our values?
  - What do we want to accomplish in our church?
  - What do we believe?
  - What is our role in the community?
  - What is the key to ministry effectiveness?

**Any Church can be Five Star if it will only seek to please GOD in everything it does.**



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### RATE YOUR CHURCH SURVEY

For each statement, select the response you feel best describes your church/ministry.

1. Very Weak    2. Weak    3. Medicore    4. Strong    5. Very Strong    6. I don't know

#### **1. A Five Star Church communicates well:**

- Our church has a written vision statement. 1 2 3 4 5 6
- Church members have a copy of our vision statement. 1 2 3 4 5 6
- Our vision statement is given to all new members. 1 2 3 4 5 6
- Our vision statement is reviewed at least annually. 1 2 3 4 5 6
- Our vision is clearly communicated to our membership. 1 2 3 4 5 6

#### **2. A Five Star Church is willing to make necessary changes:**

- Our church is open to change. 1 2 3 4 5 6
- Our church does not cling to ineffective ministries. 1 2 3 4 5 6
- Our church is not strapped by tradition. 1 2 3 4 5 6
- Our church organization is flexible. 1 2 3 4 5 6
- Our church looks more to the future than to the past. 1 2 3 4 5 6

#### **3. A Five Star Church develops exciting goals:**

- Our church has written goals. 1 2 3 4 5 6
- We review the progress of our goals at least annually. 1 2 3 4 5 6
- Our leadership understands the goals. 1 2 3 4 5 6
- Our goals are measurable. 1 2 3 4 5 6
- Our goals are realistic. 1 2 3 4 5 6

#### **4. A Five Star Church has a strategic action plan:**

- We have a strategy that is working for reaching people. 1 2 3 4 5 6
- We have a strategy for assimilating people into our church. 1 2 3 4 5 6
- We have a strategy for spiritual growth. 1 2 3 4 5 6



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- We have a strategy for developing leaders. 1 2 3 4 5 6
- Our strategies match the resources of our church. 1 2 3 4 5 6

### **5. A Five Star Church challenges every member to minister:**

- Members of our church understand and use their gifts. 1 2 3 4 5 6
- Members see themselves as ministers. 1 2 3 4 5 6
- Our church effectively helps people find their places in ministry. 1 2 3 4 5 6
- Members are empowered and equipped to minister. 1 2 3 4 5 6
- The pastor and staff equip the church for ministry. 1 2 3 4 5 6

### **6. A Five Star Church effectively cares for the needs of the people:**

- Members are trained to do pastoral care. 1 2 3 4 5 6
- Members are the primary caregivers. 1 2 3 4 5 6
- Members know where to turn in a time of need. 1 2 3 4 5 6
- Meaningful relationships are easily developed in our church. 1 2 3 4 5 6
- Most members are part of a small group. 1 2 3 4 5 6